



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

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First Lutheran Church 2022 Council and Board Members

	<u>Home</u>	<u>Cell</u>	<u>Email</u>
<u>President</u>			
Rick Huntimer (2022)		941-2610	rhuntimer@sio.midco.net
<u>Vice President</u>			
Jamie Peterson (2022)		201-2356	gball_03@hotmail.com
<u>Treasurer</u>			
Wendy Simmermon (2019)		366-8194	wjsimmermon@gmail.com flctreasurerwendy@gmail.com
<u>Secretary</u>			
Melissa Overgard (2022)		838-7016	missy.overgard@yahoo.com
<u>Financial Secretary:</u>			
Tammy Huntimer (2020)		941-2611	huntimt1@gmail.com
Board and Council			
<u>Deacons</u>			
Cindy Oyen (2020)		759-1696	
Jenny Tiehen (2020)		376-8795	gjtirt92@gmail.com
Leslie Johnson (2022)	543-5248	359-8132	mjohn2222@alliancecom.net
Jeanelle Stene (2015)		530-0802	
<u>Education</u>			
Angie Keith (2017)		222-1645	okieangiekeith@yahoo.com
Bridget Amundson (2017)		251-7587	bridget_amundson@live.com
Kaye Hansen (2015)	595-4256	321-3126	kaye.hansen@yahoo.com
Renae Jensen (2018)		251-5021	renae.jensen11@gmail.com
Kaylee Amundson (2019)		212-3760	kayjean85@gmail.com
<u>Trustees</u>			
David Keith (2020)		222-5919	dakeith4@yahoo.com
Scott Amundson (2022)		759-6772	scott_amundson@yahoo.com
Tim Ramstad (2017)	446-3671	351-3141	ramstadconst@siouxvalley.net
Matt Jones (2018)		201-7991	mcjones5543@yahoo.com
<u>Finance</u>			
Mark Johnson (2020)	543-5248	270-7788	mjohn2222@alliancecom.net
Jim Willard (2017)	446-3833		jjwillard@goldenwest.net
Riley Amundson (2022)		261-8679	riley.amundson@outlook.com

Endowment Fund Committee:

Tyler Hansen (2020)		595-4256	tyler7hansen@gmail.com
Laura Jensen (2018) (Sec)		359-5670	laura.jensen@k12.sd.us
Rick Lehman (2018) (Pres/Treas)		413-8704	rjlehman@sio.midco.net
Mark Hotchkin (2019)	489-2255	270-1475	photch@itctel.com
Jamie Willard (2019)	446-3687	366-5014	jeveleth_2000@yahoo.com

SD Synod Assembly (SF): (June 3 and 4, 2022): Mark and Leslie Johnson

Bethel Home Board of Directors: Phil Hoffman

Bethel Home Annual Meeting: Jake Cypher and Mark Johnson

First Lutheran Church

2022 Annual Meeting Agenda

- I. Call to Order
- II. Approval of Agenda
- III. Opening Prayer
- IV. January 2022 Annual Meeting Minutes
 - a. Approval of Minutes
- V. Financial Secretary Report
- VI. Treasurer Report
- VII. President Report
- VIII. Pastor Report
- IX. Boards
 - a. Board of Education
 - b. Board of Trustees
 - c. Board of Deacons
 - d. Board of Finance
- X. Committees
 - a. Endowment Committee
 - b. Cemetery Committee
 - c. Technology Committee
- XI. Organizations
 - a. Women's Financial Report
- XII. Old Business
 - a. _____
- XIII. New Business
 - a. Presentation of Proposed 2023 Budget
 - b. Election of New Officers and Board Members
- XIV. Annual Report from Supporting Ministries
- XV. Motion to Adjourn
- XVI. Closing

First Lutheran Church

2021 Annual Meeting Minutes

The First Lutheran 2021 Annual Meeting was held after church service on Sunday, January 16, 2022. The meeting was called to order by President Jake Cypher and a quorum was established. President Cypher asked members to look over the agenda and add any items at this time. Motion to approve the agenda as written was made by Rick Lehman, second by Kaylee Amundson. All voted aye. Motion was approved.

Opening prayer was led by President Cypher.

January 2021 Annual Meeting Minutes presented as printed in the 2021 Annual Report. Motion to approve last year's meeting minutes as printed, made by Tammy Huntimer, second by Jamie Peterson. All voted aye. Motion was approved.

Financial Secretary's Report was presented by Tammy Huntimer. 66 families donated in 2021, which was down about 6 families from the previous year. Offering given in 2021 was down about 12k from the previous year, with a total of \$71,276 from offering plate giving and \$44,166 from direct deposit. Special offerings (designated to go directly to outside organizations/causes) totaled \$1055. Memorial giving totaled \$10,230. Without 14,000 of flooring cost we were about 3k under budget. If we pass the proposed budget, every month will be shown green or red based on the monthly breakdown as compared to the approved budget. Motion to approve the Financial Secretary's report was made by Leslie J., second by Phil H. All voted aye. Motion was approved.

Treasurer's Report was presented by Wendy S. as published in the annual report.

2021 total beginning bank balance (including all US Bank accounts: checking, LYO account, Scholarship account, etc.) was \$132,252. Ending balance was \$107,807, which appears lower due to a transfer to Edward Jones for investment of funds. Ending balance of the Main checking account was \$18,569; the beginning balance was \$15,321. Wendy stated that we feel very fortunate for the generosity of the members of our church and that we didn't have to touch the undesignated reserve fund in 2021. LYO youth account beginning balance of \$11,596 was high due to the youth trip that would have taken place in 2020 but was postponed to 2021. The ending balance was \$4,564. Brakke Scholarship account 2021 beginning balance was \$7930; ending balance was \$9072. Wendy noted that on page 11 of the annual report, the last item in the deposit section was mistakenly titled "Noisy Mission" with a balance of \$38,815, but the actual title of that line should be "Other Deposits". FLC sent \$886 to the SD Kids Belong from the 2021 Noisy Offering.

Motion to approve the treasurer's report by Rick L., second by Rick H. All voted aye, motion was approved.

Cemetery Report - Each cemetery splits the cost of mowing 50/50 with FLC, up to a set amount. Sextons for each cemetery, along with FLC cemetery board make decisions on cemetery account spending. 2021 ending balance in all total cemetery accounts was \$305,742. Total 2021 ending balance of all FLC memorial accounts was \$45,818 (beginning balance was \$54,368).

President's Report - President Cypher would like to say thank you to everybody, It takes not just one or a few people to keep this place running, it's everybody. He is grateful to everyone and thankful for everyone who works together to keep this place running. Thank you to Jamie L for all her hard work in putting together the annual report as well as the pastor's report. Thanks to Pastor Susan.

Board of Education - Noted one correction to the report: Mike W. has the 5th & 6th grade Sunday School classes. The board is very appreciative of volunteers stepping up: Laura J., Karen and Eric V., and Missy O., helping with teaching Sunday School. Noisy offering will be going to SD Kids Belong, a non-profit that helps local kids who are in the adoption process.

Trustees - 2021 projects included new flooring in the basement and on the altar, and new wiring for technology projects. If any members have ideas for needed improvements or repairs, please let the trustees know.

Sometime in the near future our congregation will likely need to make a decision on what we would like to do with the parsonage. The house is on a corner lot, 14,000 sq ft of land, 2300 sq ft house, not including the unfinished basement. It has 6 bedrooms, 2 full bathrooms, and the kitchen was remodeled about 20 years ago but has held up well. There are no property taxes since it is owned by the church. We have had a market analysis done recently and that came back at an estimated value between \$240-250k.

Deacons - Report as printed in the annual report. Looking for another deacon or two to join the board.

Endowment Committee - presented by Rick L. Thanks to Mark J. and all other committee members. Restricted funds are at \$156,015. Returns in 2021 were about 10%, and just under \$22,000 has been donated for 2021 across the four distribution categories. 2021 ending balance was \$350,181.41. Egan funds were moved from John Deere stock over to Edward Jones investment accounts.

Finance Committee – report as printed in the annual report.

Women's group financial report as printed in the annual report.

We had 2,402 total YouTube views in 2021, which is an average of about 30 per week.

2022 Proposed FLC annual budget presented by Wendy S. Motion to approve proposed 2022 budget Jim W, second by Kaylee A. All voted aye. The proposed 2022 budget was approved.

Motion to approve nominating ballot, with correction of Laura Jensen's name, from Laura Willard to Jensen, made by Terry B., second by Wendy S. All voted aye. Motion was approved.

President Jake C. opened discussion to questions and comments from the congregation on the vote to extend a pastoral call to Pastor Herb Wounded Head III. There was discussion on Synod guidelines regarding the pastoral salary package. Pastor Herb, with about 15 years of experience, would be at a base salary of \$47,200-48,000, plus an extra \$2000 for two point parish, which would bring it to a \$49-50k base salary.

Vote was held by paper ballot to extend the call to Pastor Herb. Ballots were collected and tallied by the Call Committee. The vote did pass by 2/3rds majority.

Motion to adjourn annual meeting by Terry B., second by Phil H. All voted aye. Meeting was adjourned.

Meeting minutes submitted by Hilary C., Secretary

First Lutheran Church 2022 Financial Secretary Report

2022 YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TTL
Weekly Offering													
Donors	38	38	44	50	43	44	33	36	35	40	41	40	
Checks	\$348.70	\$278.00	\$287.15	\$819.00	\$337.75	\$151.37	\$170.00	\$132.31	\$262.80	\$741.16	\$327.00	\$690.01	\$4,545.85
Cash	\$5,795.00	\$5,870.00	\$4,985.00	\$5,895.00	\$4,580.00	\$4,105.00	\$3,495.00	\$4,960.00	\$3,565.00	\$3,740.00	\$4,745.00	\$18,280.00	\$70,015.00
ttl dep	\$6,143.70	\$6,148.00	\$5,272.15	\$6,714.00	\$4,917.75	\$4,256.37	\$3,665.00	\$5,092.31	\$3,827.80	\$4,481.16	\$5,072.00	\$18,970.01	\$74,560.85
Direct Deposit	\$3,385.54	\$3,330.54	\$3,292.47	\$3,820.22	\$3,437.47	\$3,392.47	\$3,507.47	\$3,437.47	\$3,817.47	\$3,687.47	\$2,031.60	\$4,737.52	\$41,877.71
Amazon Smiles			\$5.42		\$5.00						\$14.18		\$24.60
St Jacob's			\$2,868.90	\$0.00	\$1,527.44	\$640.32		\$1,966.08	\$868.45	\$1,217.72	\$903.19		\$9,992.70
Berge Money			\$7,267.00										\$7,267.00
Operating TTL	\$11,536.71	\$9,478.54	\$18,705.94	\$10,534.22	\$9,887.66	\$8,289.76	\$7,172.47	\$10,496.46	\$8,513.72	\$9,386.35	\$8,020.97	\$23,707.53	\$133,722.86
Other Income													
Ministerial Fund		\$850.00	\$83.50			\$55.00							\$988.50
Noisy Offering	\$81.89	\$609.71	\$100.19	\$114.95	\$89.84	\$27.81	\$47.67	\$48.52	\$56.76	\$213.51	\$46.72	\$141.96	\$1,579.53
Laundry of Love	\$231.89												\$231.89
Cross		\$500.00											\$500.00
Misc		\$529.06		\$955.00	\$14.00		\$9,461.57	\$3,142.64	\$1,582.37				\$15,684.64
Thrivent			\$489.00	\$671.00									\$1,160.00
Deacon							\$50.00						\$50.00
General Fund TTL	\$11,850.49	\$11,967.31	\$19,378.63	\$12,275.17	\$9,991.50	\$8,372.57	\$7,270.14	\$13,687.62	\$10,152.85	\$9,599.86	\$8,067.69	\$23,849.49	\$146,463.32
budget +/-	-\$2,942.12	-\$5,000.29	\$4,227.11	-\$3,944.61	-\$4,591.17	-\$6,189.07	-\$7,306.36	-\$3,982.37	-\$5,965.11	-\$5,092.48	-\$6,457.86	\$9,228.70	-\$38,015.67
Memorial Income													
Undesignated					\$300.00		\$180.00			\$495.00	\$5,000.00	\$38,574.52	\$44,549.52
Intern Fund		\$1,000.00											\$1,000.00
Bible Campers		\$1,500.00											\$1,500.00
Youth Mission		\$1,500.00											\$1,500.00
FLC Building Fund		\$3,000.00											\$3,000.00
Egan Memorial fund						\$5,000.00							\$5,000.00
Parsonage Check										\$238,263.77			\$238,263.77
TTL		\$7,000.00			\$300.00	\$5,000.00	\$180.00			\$495.00	\$243,263.77	\$38,574.52	\$294,813.29
Cemetery Fund													
Bethania			\$250.00					\$50.00		\$350.00			\$650.00
Minnehaha			\$570.00			\$10,300.00				\$2,400.00			\$13,270.00
St Ansgar							\$1,000.00						\$1,000.00
Zion			\$800.00		\$360.00	\$810.00		\$350.00			\$1,350.00		\$3,670.00
TTL			\$1,620.00		\$360.00	\$11,110.00	\$1,000.00	\$400.00		\$2,750.00	\$1,350.00		\$18,590.00
Brakke Scholarship	\$485.46			\$515.00			\$515.49			515.98			\$2,031.93
LYO Checking			\$525.00	\$534.00									\$1,059.00

First Lutheran Church 2022 Financial Secretary Report

Memorial Fund

Fund	In Memory Of	Amount	Date Deposited
Egan Endowment		\$5,000.00	
Undesignated		\$44,549.52	
Cross	Endowment Committee Awarded	\$500.00	
Ministerial Fund	Endowment Committee Awarded	\$850.00	
Noisy Offering	Endowment Committee Awarded	\$500.00	
Intern Fund	Endowment Committee Awarded	\$1,000.00	
Bible Campers	Endowment Committee Awarded	\$1,500.00	
Youth Mission	Endowment Committee Awarded	\$1,500.00	
FLC Building Fund	Endowment Committee Awarded	\$3,000.00	
	Total	\$58,399.52	

Cemetery Fund

Cemetery	In Memory Of	Amount	Date Deposited
Bethania		\$650.00	
Minnehaha Cemetery		\$13,270.00	
St. Ansgar		\$1,000.00	
Zion		\$3,670.00	
	Total	\$18,590.00	

Additional Income

Berge Fund	2021 reimbursement for expenses	\$7,267.00	February
Amazon Smiles		\$24.60	March
Tax Repayment		\$282.16	February
Storm Check	Grant from SD Synod-Durachu	\$500.00	June
Parsonage Upkeep	Insurance Check for shingles	\$9,461.57	July
Insurance Check	Help w/shingles parsonage deductible	\$1,563.98	September
Parsonage Sale		\$238,263.77	November
Golden West		\$18.39	September
Butterbraid Sales		\$969.00	2 month
Portico Refund		\$3,142.64	August
Thrivent		\$1,160.00	
	Total	\$257,381.47	

Missionary Income to Redistribute

Noisy Offering	Includes \$500 from Endowment	\$1,579.53	
Laundry of Love		\$150.00	
Banquet		\$50.00	
Ministerial Fund	Includes \$850 from Endowment	\$988.50	
	Total	\$2,768.03	

LYO

Lenten Meal		\$210.00	3/9/2022
Lenten Meal		\$315.00	3/23/2022
Easter Meal		\$534.00	4/17/2022
	Total	\$1,059.00	

**First Lutheran Church
2022 Treasurer Report
Summary – US Bank Accounts**

Account Title	Beginning	Ending
Main Checking #...5936	\$ 18,569	\$ 10,957
Memorial Savings #...3914	\$ 45,818	\$ 334,103
Cemetery Savings #...6239	\$ 25,098	\$ 39,835
LYO Checking #...1554	\$ 4,564	\$ 6,258
St. Ansgar Checking #...8924	\$ 4,686	\$ 5,206
Brakke Savings #...8930	\$ 1,845	\$ 2,377
	\$ 100,580	\$ 398,736

**Main Account – US Bank Checking
January – December 2022 Operating Account**

2022 Beginning Balance	\$ 18,569
Deposits	
Direct Deposits	\$ 41,878
General Worship	\$ 83,046
St. Jacobs Split	\$ 10,782
*Other Deposits <i>Note 1</i>	\$ 9,304
Total Deposits	\$ 145,010
Expenses	
Board of Deacons <i>Note 2</i>	\$ 4,721
Board of Education <i>Note 3</i>	\$ 3,257
Board of Finance	\$ 98,969
Board of Trustees <i>Note 4</i>	\$ 45,675
Total Expenses	\$ 152,622
2022 Ending Balance	\$ 10,957
<i>Note 1: Portico reimbursement; Amazon Smiles; Berge Music Fund</i>	
<i>Note 2: Offset by other donations, such as Banquet, Lent offering, and Endowment</i>	
<i>Note 3: Offset by Endowment and Brakke Scholarship dollars</i>	
<i>Note 4: Trustee expenditures included Parsonage roof repair</i>	
To be reimbursed for 2022 in 2023	
Berge Music Fund reimbursement - music & Organists	\$ 5,671
<i>*For the organists, related music costs, and streaming video/recordings.</i>	
<i>*These funds will go into the general/operating account once received.</i>	

**First Lutheran Church
2022 Treasurer Report**

January-December 2022 Cemetery Accounts – US Bank Savings

	Bethania	Minnehaha	St. Ansgar	Zion	TOTALS
US Bank Savings Beginning	\$ 5,027	\$ 11,431	\$ 2,196	\$ 6,444	\$ 25,098
Edward Jones #1 Beginning	\$ 2,676	\$ 199,411	\$ 12,735	\$ 16,887	\$ 231,709
Edward Jones #2 Beginning			\$ 44,249		\$ 44,249
US Bank Checking Beginning			\$ 4,686		\$ 4,686
2021 Beginning Balances	\$ 7,703	\$ 210,842	\$ 63,866	\$ 23,331	\$ 305,742
USB Savings Deposits					
Sales of Grave Sites	\$ 350	\$ 300		\$ 800	
Perpetual Care / Upkeep	\$ 250	\$ 700		\$ 1,400	
Memorials	\$ 50	\$ 12,270		\$ 1,470	
Interest					
USB Savings Expenses					
Mowing (net cost)	\$ (525)	\$ (1,400)	\$ (993)	\$ 60	
Perpetual Care					
Other Activity					
Transfer to Edward Jones					
Water for St. Ansgar 12 x \$30			\$ (480)		
US Bank Savings Ending	\$ 5,152	\$ 23,301	\$ 1,203	\$ 10,174	\$ 39,830
Edward Jones #1 Ending	\$ 2,446	\$ 170,845	\$ 11,663	\$ 15,322	\$ 200,276
Edward Jones #2 Ending			\$ 39,622		\$ 39,622
US Bank Checking Ending			\$ 5,206		\$ 5,206
2021 Ending Balances	\$ 7,598	\$ 194,146	\$ 57,694	\$ 25,496	\$ 284,934

2022 St. Ansgar Account – US Bank Checking

2022 Beginning Balance	\$ 4,686
Deposits	
Memorial	\$ 1,000
Expenses	
2022 Water Bill	\$ (480)
2022 Ending Balance	\$ 5,206

First Lutheran Church
2022 Treasurer Report
Memorial Account – US Bank Savings
January – December 2022

	Altar Guild	Bible Camp	Building Fund	Intern	Nativity/ Steeple	Office Equipment	Parsonage	Seat Cushion	Tech.	Reserve	Totals
2022 Beginning	\$2,355	\$2,835	\$ 6,373	\$ -	\$ 3,676	\$ 1,505	\$ 3,596	\$ 2,705	\$ 9,590	\$ 13,183	\$ 45,818
Deposits											
FLC Endowment		\$1,500	\$ 3,000	\$ 1,000							
Ins. Roof Reimb.							\$ 9,462				
Sale of Parsonage							\$ 238,264				
Member Donation					\$ 500					\$ 50,054	
TOTAL DEPOSITS											\$ 303,780
Withdrawals											
2022 Steeple					\$ (2,000)						
Parsonage Lawn Care											
Parsonage Roof							\$ (13,496)				
TOTAL WITHDRAWALS											\$ (15,496)
2022 Ending	\$2,355	\$4,335	\$ 9,373	\$ 1,000	\$ 2,176	\$ 1,505	\$ 237,826	\$ 2,705	\$ 9,590	\$ 63,237	\$ 334,102

2022 LYO Account – US Bank Checking
January-December 2022
Shared with St. Jacobs

2022 Beginning Balance	\$ 4,564
Deposits	
Endowment Support	\$ 1,000
Lent Suppers	\$ 1,060
Confirmation gifts	\$ (366)
2022 Ending Balance	\$ 6,258

**First Lutheran Church
2022 Treasurer Report
2022 Brakke Scholarship Account – US Bank Savings**

2022 Beginning Balance	\$ 1,845
US Bank	
2022 Beginning Balance	\$ 1,845
Deposits	\$ 2,032
Withdrawals	
<i>Scholarships: Simmermon, DeWitt, Pitts</i>	\$ (1,500)
2022 Ending Balance	\$ 2,377
Edward Jones	
2022 Beginning Balance	\$ 7,227
Deposits	-
Withdrawals	
Market Value Adjustment	\$ (720)
2022 Ending Balance	\$ 6,507
2022 Ending Balance	\$ 8,884

2022 End of the Year Summary – Edward Jones

Account Title	Beginning	Ending	
General Endowment	\$ 360,243	\$ 302,666	
Tokheim Improvement Endowment	\$ 323,947	\$ 289,041	<i>Note 1</i>
Berge Music Endowment	\$ 189,502	\$ 174,067	<i>Note 2</i>
Egan Family Endowment	\$ 63,626	\$ 57,026	<i>Note 3</i>
Bethania Cemetery	\$ 2,676	\$ 2,483	
Minnehaha Cemetery	\$ 199,411	\$ 174,464	
St. Ansgar Cemetery #1	\$ 12,735	\$ 11,836	
St. Ansgar Cemetery #2	\$ 44,249	\$ 40,085	
Zion Cemetery	\$ 16,887	\$ 15,548	
Brakke Scholarship	\$ 7,227	\$ 6,596	
	\$ 1,220,503	\$ 1,073,812	
<i>Note 1: This endowment fund provides matching building funds</i>			
<i>Note 2: This endowment fund provides funds for music expenses</i>			
<i>Note 3: This endowment fund provides funds for FLC, with stipulations</i>			

First Lutheran Church 2022 President Report

The year 2022 brought a lot of things to First Lutheran. We started the year with Pastor Susan Nachtigal continuing as our interim pastor. She and her husband Jim were truly a blessing to our congregation as they helped lead us through a time of transition. One thing that stood out to me was hearing Pastor Susan say several times “You have a good thing going here at First Lutheran.” It was very comforting to hear someone who wasn’t familiar with our church say that.

We saw some big changes in 2022.

- Pastor Herb Wounded Head III joined us as our new pastor.
- Kim Kagarise joined us as our office secretary.
- A decision was made to sell the parsonage, which was completed in November.

As big as those changes are, we also continued our journey to seeing more normal that we started moving toward in 2021. Things such as

- Receiving communion at the altar.
- Shaking hands during Sharing the Peace rather than waving at each other.
- Talking and catching up with each other after church service rather than waving goodbye and heading out the door.
- A pretty decent potluck in May considering the storms that hit our area.

Our potluck in May stands out as a memory for me. We had scheduled the potluck as another step toward normal. Then the derecho hit. Many of us were without power and spending time cleaning up storm damage, whether it be ours or our neighbors. I had a few phone calls asking if we would still hold the potluck, especially when the church didn’t have power. I made a decision to see how things played out, and they turned out ok. I didn’t want to cancel it for a very selfish reason. I needed it. I needed a break. I needed a reason to step away from the chaos. And I had a feeling that others needed that too. I was grateful that our church family gave us a chance to do that.

Thank you to everyone who works so hard to make our church a home. Our church would not be what it is without each and every one of you. You are what makes our church be not just a building, but place to call home. I’m grateful for all of you.

Rick Huntimer

Colton Lutheran Parish 2022 Pastor Report

A new fiscal year begins for us as a congregation. It is the time to wrestle with the possibilities and potential that we have as a congregation. Throughout Scripture, God calls His people into mission wherever they may reside and into a fuller participation in His kingdom.

We are all called to mission in some way or another. Jesus called his first disciples in the Gospel of Matthew to come and fish for people. He uses what they know how to do, to reach out in love to those they encounter. Christ calls us all to follow him. And as we do so, he uses our gifts for ministry as well. But this sometimes requires doing something new on our part.

It causes us to step beyond ourselves into Christ's kingdom, and that can sometimes be a terrifying experience. But it is part of our faith journey, it is where Christ calls us to action. Christ makes all things new, and we have to be willing to be made new creates, and have new experiences so we can grow in the faith, but also so we can reach out with Christ to our neighbors.

In the call of the disciples in the Gospel of Matthew, the four people that Christ calls are engaged in something new. But they don't lose their identity of their tradition or forget about where they came from. Christ uses where they came from to bring people to faith. We have been called by Christ to make things new. This year, I look forward to seeing that happen in this place.

*Sing to the Lord a new song.
Pastor Herb Wounded Head III*

Colton Lutheran Parish 2022 Pastoral Acts

BAPTISMS (5)

Waverly Mae Ordal – 1/9/22
Bill Alan Holdren – 4/3/22
Fletcher Zachary Busser – 7/31/22
Clara Locksley Brown – 9/18/22
Collins Micah Roemen – 10/23/22

FIRST COMMUNION (8) 4/14/22

Kaytee Wold
Payton Wold
Dolce Willard
Portor Amundson
Bentley McMillen
Megan Pitts
Addysen Fods

TRANSFERRED IN (18)

Herb and Lorna Wounded Head
Meghan Wounded Head
Joanne Van Osdel
Scott and Riley Amundson and Axton
and Harlan
Tyler and Heather Crosby and Gavin
and Thea

THIRD GRADE BIBLES (5) (10/2/22)

Hutton Amundson
Marshall Pitts
Anthony Caspers
Ainsley Hansen
Kaleb Husman

CONFIRMATION (9) (10/30/22)

Dustin Carman
Jacob Foster
Myles DeWitt
Marea Johnson
Jaidyn McMillen
Lily Van Hal
Landon Jensen
Ty Oyen
Hailey Sorenson

FUNERALS (10)

Roger Fods – 1/6/22
Cleo Marjarie Sundal – 4/4/22
Noel H. Egan – 5/3/22
Ila Marie Mathieu – 5/7/22
Kent Darin Swier – 5/8/22
Robert Leon Walker – 7/9/22
David Allen Wickre – 9/17/22
George “Terry” Aartun – 10/19/22
Frank Jarrod Hayne – 11/22/22
Edward Dean Ordal – 12/13/22

First Lutheran Church

2022 Board of Education Report

Sunday School Teachers: Bridget Amundson, Missy Overgard, and Mike Willard

First Lutheran Board of Education Mission: Our mission is to bring Christ into the lives of our children. We strive to create a community where the children in our church can learn and grow in their faith.

First Lutheran Board of Education meets monthly to discuss upcoming events and continual planning for Sunday School.

Our 2022-2023 Sunday School year started off very well. We have Mike Willard teaching our 5th and 6th grade group with the Action Bible curriculum and Missy Overgard, with help from Kari Caspers, is utilizing the same curriculum for the 3rd and 4th graders. Bridget Amundson has been using the *“Kids’ Travel Guide to the Beatitudes”* curriculum for our PreK to 2nd graders. Although we are feeling the loss of our music teacher, we are very thankful for Dolce Willard and Madelyn Jensen for being brave and excited to teach our youth music! They have been utilizing songs from VBS. We are continuing with our same process of meeting each Sunday at 9:15am and once a month we are working in a group to do an activity or community project. We were able to visit the Colton Assisted Living a few weeks prior to the Christmas Holiday and make some fun art projects with them. We hope to be able to visit them again after the cold/flu season.

We were also happy to be able to recognize the 2022 seniors with quilts and scholarships on May 1st, 2022. We’d like to thank the Deacons for reviewing and awarding the scholarship. We look forward to honoring and sending off our 2023 senior class.

Our community and fellow churches were once again able to come together in a big way this past summer and host a wonderful indoor/outdoor VBS, July 17th-21st, the theme was *“Monumental: Celebrating God’s Greatness.”* We are so thankful to be able to assist hosting this event and we had a great turn out of our local youth.

Our Christmas program is always a big task for our Board and fellow teachers, but it went off without any issues. Thanks to all who assisted in this, special thanks to Renae Jensen for preparing it and Missy Overgard for creating all of the costumes.

Special dates coming up for our youth in church are as follows:

January 29th – First grade milestones

April 2nd – Palm Sunday – children sing in church

Two of our long term Board Members are officially done with their terms, Kaye Hansen and Angie Keith. We are so thankful to them and for all the work they have done over the last 6+ years and we will miss them greatly. We are, however, excited to welcome Mike Willard to the Board. We are looking forward to the new insight he has to help us continue to carry out our mission.

We welcome all members of the congregation to become involved with Sunday School. We are always happy to hear thoughts and are especially grateful to anyone willing to assist in the process. If you would like to volunteer or offer anything to the continued faith education of our youth please reach out to any of the Board Members. We look forward to continuing our service for our youth in 2023!

2022 Board of Education: Kaye Hansen, Angie Keith, Renae Jensen, Bridget Amundson and Kaylee Amundson

2023 Board of Education: Bridget Amundson, Kaylee Amundson, Renae Jensen, and Mike Willard

First Lutheran Church 2022 Board of Trustees Report

In 2022 the trustees assisted with the sale of the parsonage. A new cross was installed on the steeple. We would like to thank Jake and Matthew Cypher for doing the installation.

Like the rest of the community, we did a lot of cleanup after this year's wind storms. Typical maintenance work was done throughout the year.

The Board of Trustees would like to thank the congregation for their support. Please contact us if you have any questions, suggestions, or concerns.

Submitted by the Board of Trustees,
Tim Ramstad, Matt Jones, Dave Keith, and Scott Amundson

First Lutheran Church 2022 Board of Deacons Report

Events in 2022 included:

- Planned and distributed Valentine's Day gifts to 12 FLC "shut-ins" at their homes or assisted living centers in the area.
- Organized and served at The Banquet on the West side of Sioux Falls on 2/9/22.
- Celebrated Mother's Day with bookmarks and candy passed out after service.
- Since Father's Day service was outside and a hot day, the chocolate candy purchased was passed out after the church service in the following week.
- Provided cupcakes for the joint celebration of Pastor Herb and the graduating seniors at the Potluck on 5/15/22.
- Gift cards sent to high school graduates for Christmas.
- Poinsettias purchased and distributed to 13 FLC "shut-in" members at their homes or assisted living centers in the area.
- Planned and organized the gift-giving by FLC members to the residents of the Colton Assisted Living Center.
- Planned and organized the Christmas party for the residents of the Colton Assisted Living Center.

Additional Deacon Responsibilities:

- Monthly – Assisted Pastors with communion during the 1st and 4th church services per month.
- Assisted Pastors with extra communion services for special holidays like Ash Wednesday, Easter, and Christmas Eve.
- Monthly – Rotated donating snacks to the Colton Assisted Living Center each month (last Thursday of the month).
- Monthly – 2 members of the Board attended the monthly Council meetings to give reports and provide feedback to the other Board members.

Board of Deacons: Jeanelle Stene, Cindy Oyen, Jenny Tiehen, and Leslie Johnson.

First Lutheran Church 2022 Board of Finance Report

Thanks to the generous gifts of money, time, and knowledge you have given this year and the fiscally sound management of the council. We understand it was a tough year for families, yet your generosity continued to be a blessing.

We ended 2022 under budget y about \$14,000, causing a deficiency with money in and bills we paid out. As church attendance continues to grow, hopefully the number of parishioners giving will increase, then we will get back on track for this new year.

2022 was the first year the budget was categorized into four areas: Board of Deacons, Board of Education, Board of Finance, and Board of Trustees. This seemed to work well for our finances, and we will continue to operate under these guidelines.

During the past year, the Finance Committee had a few tasks they completed or started on and will complete in 2023:

- They discussed procedures for handling church money and set forth new guidelines.
- New procedures for counting cash after each service.
- They made the decision to switch banks to Reliabank in Colton for some of the church's accounts.
- Financial summaries were sent out monthly to each Board to create a checks and balances system.
- They applied for a grant from the SD Synod and was able to get some money to help pay for the damages on the parsonage from the storms this summer.
- They discussed the paid positions in the church and the decision was made to start a task force that will develop expectations and evaluations procedures for each of the paid positions in our church.
- The committee gathered ideas from parishioners in regard to the money we acquired from selling the parsonage. They will continue to look at these ideas and begin working with the Board of Trustees to determine the best options.

As we continue to navigate the challenges of a small rural church, we look forward to the future with optimism. However, we cannot do this without you! This building is nothing without the love, trust, and commitment of the members doing God's work. Now that we have Pastor Herb here as our full-time minister, our financial needs will increase. We invite you to contribute to FLC as we do God's work in our communities. Here are three ways you might consider making a difference:

1. Consider increasing your 2023 contribution. Even a small increase of an extra \$20-\$50 a month (or \$240-\$600 a year) is enough to send an extra child to summer bible camp. Making these donations automatic would also help to create a stable year-round foundation.
2. Remember to add First Lutheran Church in your final wishes and bequests. The legacy of past members has provided financial strength to buildings, the organ, music, and many other areas.
3. Avoid taxes on required mandatory retirement distributions by sending them directly to the church. This is a seamless way to avoid taxation on those dollars.

The 2022 members of the Finance Committee are Jim Willard, Mark Johnson, Wendy Simmermon, Tammy Huntimer, Jamie Peterson, and Riley Amundson.

First Lutheran Church

2022 Endowment Committee Report

The purpose of the Endowment Committee is to enhance the mission outreach of First Lutheran Church apart from the general funds and regular operations of the congregation. Since the fund's inception in 1994 and with a restricted fund of \$156,015.00, the Endowment Committee has distributed \$211,160.00 through 2022 to various church missions and ministries.

The Endowment Committee met on Sunday January 22, 2023, to decide how to distribute the 2022 funds. With the recommendation of our investor at Edward Jones we chose to give out 4.4% which gave us \$13,000.00 from our Endowment Fund balance of \$294,050.00.

This year we were unable to distribute any funds from the Egan Endowment Memorial Fund.

Distributions are made to categories designed by the Endowment Fund's Bylaws.

December 31, 2022 Value: \$294,050.00

Restricted Fund: \$156,015.00

2022 Fund Distributions:

Community Outreach

Colton Fire Dept.	\$250.00
Colton Assisted Living	\$500.00
Lyons Fire Dept.	\$250.00
Chester Fire Dept.	\$250.00
Feeding South Dakota	\$500.00
Banquet	\$500.00
Bethel Foundation	\$500.00
Ministerial Fund	\$250.00
Methodist Church Food Bank	\$250.00
Total	\$3,250.00

Scholarships and Camps

Colton Lutheran Youth Mission Trip	\$1,625.00
Bible Campers	\$1,625.00
Total	\$3,250.00

Mission Outreach

Lutheran Social Services	\$500.00
Church on the Street	\$500.00
St. Dismas Prison Ministries	\$500.00
Lutheran Outdoors	\$500.00
Pueblo de Dios	\$500.00
St. Jude	\$500.00
<u>SD Kids Belong</u>	<u>\$250.00</u>
Total	\$3,250.00

Capital Improvements

<u>First Lutheran Building Fund</u>	<u>\$3,250.00</u>
Total	\$3,250.00

Endowment Committee:

Rick Lehman (President/Treasurer), Laura Jensen (Secretary), Tyler Hansen, Jamie Willard and Mark Hotchkin

First Lutheran Church 2022 Women's Financial Report

Beginning Balance	\$ 6,277.37
Deposits:	
6/2 Funeral donation (Noel Egan)	\$ 200.00
6/2 Funeral donation (Kent Swier)	\$ 100.00
6/2 Funeral donation (Robert Walker)	\$ 100.00
6/2 Funeral donation (David Wickre)	\$ 100.00
Total Income	\$ 6,777.37
Expenses:	
3/18 Jamie Peterson (Breakfast supplies: Farewell for Pastor Susan Nachtigal)	\$ 263.33
Total Expenses	\$ 263.33
Ending Balance	\$ 6,514.04

Submitted by Bonnie Gelderman

First Lutheran Church 2022 Quilt Report

In 2022, the First and St. Jacobs Lutheran Quilters met, when able, for quilting, coffee, and fellowship. Approximately 36 quilts were given away to help those in need, in addition to quilts given to the High School Seniors of First and St. Jacobs. May God continue to bless this incredible ministry of the Colton Lutheran Parish.

Quilts have been given to the following places:

3 Quilts – Methodist Giveaway, Colton, SD

6 Quilts - Chester Area School, Chester, SD

2 Quilts – Intern Susan, Colton, SD

6 Quilts – to Aggie Fods to use for “Sharing Christmas” Giveaway (St. Jacobs), Sioux Falls, SD

19 Quilts – Children’s Inn, Sioux Falls, SD

First Lutheran Church 2022 Technology Committee

In 2022:

- We stopped recording and uploading our weekly worship services to YouTube.
- Pastor Herb started recording a weekly podcast on Tuesday's and Friday's called **O Wounded Head Now Sacred**, FREE on Spotify and Apple at:
<https://podcasts.apple.com/us/podcast/o-wounded-head-now-sacred/id1628412723>
- Transitioned our electronic membership data and group text messaging to a church management system called **Breeze**.
- Rick Huntimer and the Confirmation students continue to run the Power Point during our Sunday worship service.
- If you would like to become more involved in the tech side of worship, we have openings on our tech committee.
- We would love to have more insight and vision on how we can utilize tech to better our church and community.

Prayers and Blessings,

First Lutheran Church Technology Committee

Brittany Burgeson, Tyler Hansen and Jamie Christiansen-Lehman

First Lutheran Church 2023 Proposed Budget

	2022		2023		
	2022 Proposed	2022 Actual	2023 Proposed	Shared Expenses	
Board of Deacons					
Outreach-Bethel Foundation	500.00	500.00	500.00	-	
Outreach-Missions: Banquet	-	-	500.00	250.00	DONATIONS
Outreach-Other Missions: Laundry of Love, other	1,250.00	1,611.77	750.00	750.00	DONATIONS
Outreach-Shetek, Luth Otdrs	500.00	500.00	500.00	-	
Worship-Supplies-FLC	1,000.00	247.61	500.00	-	
Worship-Supplies-FLC/SJ	1,200.00	1,861.63	1,500.00	375.00	FLC/SJ split
Board of Deacons Total	\$ 4,450.00	\$ 4,721.01	\$ 4,250.00	\$ 1,375.00	
	2022 Proposed	2022 Actual	2023 Proposed	Shared Expenses	
Board of Education					
Bible Camp	1,500.00	450.00	500.00	500.00	MEMORIAL
Brakke Scholarship	1,500.00	1,500.00	1,500.00	1,500.00	Brakke Fund
Confirmation FLC/SJ	150.00	317.47	300.00	75.00	FLC/SJ split
Sunday School	1,000.00	989.46	1,000.00		
Board of Education Total	\$ 4,150.00	\$ 3,256.93	\$ 3,300.00	\$ 2,075.00	
	2022 Proposed	2022 Actual	2023 Proposed	Shared Expenses	
Board of Finance					
Admin-Fncl chrgs: CPA, bank, Vanco	500.00	1,476.16	1,300.00	-	
Admin-FLC Board mtg	100.00	101.90	300.00	-	
Admin-Choir/Music/Organ/Piano	3,000.00	1,395.51	1,500.00	1,500.00	Berge Fund
Admin-Office Sup/Post	3,100.00	2,472.06	3,500.00	875.00	FLC/SJ
Admin-SD Synod/ELCA pledge	4,500.00	4,500.00	4,500.00	-	
Admin-SD Synd Mtg - FLC Prtn	200.00	150.00	150.00	-	
Admin-Technology	3,000.00	-	3,000.00	3,000.00	MEMORIAL
Ministerial-Mileage	3,000.00	1,329.12	600.00	150.00	FLC/SJ
Ministerial-Pastor Benefits	11,850.00	10,506.85	10,200.00	2,550.00	FLC/SJ
Ministerial-Pastor Base Pay	60,000.00	42,768.29	58,000.00	-	
Ministerial-Pastor Cont Ed	600.00	749.15	600.00	150.00	FLC/SJ
Ministerial-Pastor Mtng Exp	400.00	-	400.00	100.00	FLC/SJ
Ministerial-Pastor Prof Exp	-	-	200.00	-	
Ministerial-Pulpit Supply	1,000.00	12,091.61	1,000.00	250.00	FLC/SJ
Payroll-Financial Sec Wages	1,200.00	1,108.20	1,200.00	-	
Payroll-Office Sec Wages	12,500.00	8,725.22	12,500.00	3,125.00	FLC/SJ
Payroll - Organists Pay	4,200.00	4,275.00	4,200.00	4,200.00	BERGE
Payroll-SSI Taxes-FLC	2,400.00	2,061.70	2,300.00	-	
Payroll-SSI Taxes-FLC/SJ	2,000.00	704.87	700.00	175.00	FLC/SJ
Payroll-Treasurer Wages	3,400.00	3,139.92	3,400.00	-	
Payroll-Workman Comp	1,300.00	729.09	1,300.00	325.00	FLC/SJ
Board of Finance Total	\$ 118,250.00	\$ 98,284.65	\$ 110,850.00	\$ 16,400.00	

First Lutheran Church 2023 Proposed Budget

	2022 Proposed	2022 Actual	2023 Proposed	Shared Expenses	
Board of Trustees					
Cemetery Mowing	3,546.00	6,405.00	8,775.00	4,387.00	CEMETERIES
FLC Custodian Wages	7,800.00	7,203.36	7,800.00		
FLC Internet & Phone	2,000.00	1,795.07	1,800.00	450.00	FLC/SJ
FLC Church Grounds	4,000.00	4,279.59	6,550.00		
FLC Janitor Supplies	200.00	15.62	150.00		
FLC Office Copier lease	3,000.00	2,912.70	3,000.00	750.00	FLC/SJ
FLC Office Equipment	500.00	38.34	250.00	250.00	MEMORIAL
FLC Property Insurance	7,000.00	6,397.79	7,300.00		
FLC Repair & Upkeep	1,500.00	1,492.42	1,500.00	1,500.00	MEMORIAL
FLC Utilities-Water/Garbage	1,300.00	1,339.85	1,300.00		
FLC Utilities-Electricity	3,000.00	3,088.00	3,200.00		
FLC Utilities-Gas	5,000.00	7,472.00	7,500.00		
Board of Trustees Total	\$ 38,846.00	\$ 42,439.74	\$ 49,125.00	\$ 7,337.00	
	2022 Proposed	2022 Actual	2023 Proposed	Shared Expenses	
TOTALS	\$ 165,696.00	\$ 148,702.33	\$ 167,525.00	\$ 27,187.00	
2023 Shared Funds			\$ (27,187.00)		
Net 2023 FLC Budget			\$ 140,338.00		

**First Lutheran Church
Council, Board, and Committee Members
2023 Nominating Ballot
(Vote for those who are in bold)**

<u>President:</u>	Rick Huntimer	(2022)
<u>Vice President:</u>	Jamie Peterson	(2022)
<u>Secretary:</u>	Missy Overgard	(2022)
<u>Treasurer:</u>	Wendy Simmermon	(2019)
<u>Financial Secretary:</u>	Tammy Huntimer	(2020)
<u>Deacons:</u>	Jenny Tiehen	(2020)
	Cindy Oyen	(2020)
	_____	(2022)
	_____	(2022)

<u>Education:</u>	Bridget Amundson	(2017)
	Renae Jensen	(2018)
	Kaylee Amundson	(2019)
	Mike Willard	(2022)
<u>Trustees:</u>	Matt Jones	(2018)
	David Keith	(2020)
	Scott Amundson	(2021)
	Rick Oyen	(2022)
	_____	(2022)
<u>Finance:</u>	Mark Johnson	(2020)
	Jim Willard	(2017)
	Riley Amundson	(2022)
<u>Endowment Committee:</u>	Tyler Hansen	(2020)
	Jamie Willard	(2021)
	Laura Jensen	(2018)
	Rick Lehman	(2018)
	Mark Hotchkin	(2019)

SD Synod Assembly _____

Bethel Lutheran Home Board of Directors *(Last Monday of the month):* _____

Bethel Home Board Annual Meeting *(2 delegates):* _____



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Dear South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! On behalf of the 200 partner congregations and worshipping communities in South Dakota, your two companion synods, Cameroon and Nicaragua, and your 64 synod partners across the ELCA, I would like to thank you for your partnership. Together we have faithfully shared the Gospel of Jesus Christ with “all nations” (Matthew 28:19).



Please know that your local ministry has touched people's lives and hearts. Every item you donated to your local food ministry, every Sunday school lesson you prepared and taught, every quilt you assembled, every cup of coffee you poured at a funeral luncheon, and every other way you served your neighbor in Christ's name has touched someone else in Christ's name. You may not think much of it, but be assured that every kind gesture, every caring act, and every kind word is a faithful response to the faith God's Holy Spirit ignites in you. Thank you, for living out your faith in these various ways in your local context.

Together with the 200 partner congregations and worshipping communities in the South Dakota Synod, we also continue to be able to reach even farther than anyone's own local context, and, together, make a positive impact in Christ's name in all parts of our Synod. Please take a look at the “Ministry Celebration” insert that was included in our annual year end mailing. It will give you a numerical snapshot of the many things we have accomplished together as the South Dakota Synod. Thank you for being a partner in this journey.

Personally, I am grateful for your support of my rural ministry emphasis. Because of your generosity and your synod council's courage, I was able extend a call to Pastor Alan Blankenfeld to serve as the first “South Dakota Synod Rural Liaison”. This position is not funded through the synod's mission plan but instead through your generosity and in part through “Listen God's Calling” capital campaign resources. Because of your generosity, Pastor Alan has impacted and continues to impact rural communities in big ways. You may want to be careful if he asks you out for coffee, though, because he is known for planting and cultivating the seed of answering the call to ordained ministry.

We are also able to look back on a successful inaugural “Farm to Table Dinner,” at which we raised over \$100,000.00 for Rural Ministry support. Through these gifts, and your synod council's support of Pastor Greg Johnson in his sabbatical project, we are now also able to offer you a free five-part study called “A Life of Faith,” which can be used in a variety of ways. You can check out the series on the synod's webpage www.sdsynod.org. And finally, I am delighted to announce to you that, because of a generous donor, the South Dakota Synod was able to establish the first “Rural Ministry Sustainability Endowment.” As it grows, it will assure that the Gospel of new life in Christ can be shared for generations to come.

In closing, let me share with you my deep sense of gratitude for the opportunity to serve the synod as your Bishop with a deep passion for rural ministry in times such as these. I am grateful for the call, your partnership in ministry and the grace of God, which sustains us in our daily life. Thanks be to God!

Journeying with you,

Bishop Constanze Hagmaier

**South Dakota Synod, ELCA
Adopted Mission Plan
02/01/2023 - 01/31/2024**

	Adopted 2023
Revenue	
Mission Support	
Undesignated Mission Support	1,870,465
SD Synod Mission Support	25,000
Total Mission Support-Congregations	1,895,465
Program Ministry Income	
Pine Ridge Reconciliation Center Income	45,000
Total Program Ministry Income	
Other Income	
DEM Support Staff Income	10,000
Interest Income	10,000
SDS Travel LLC Income	5,000
Misc Income	1,000
Total Other Income	26,000
Total Revenue	1,966,465
Expenses	
Churchwide Ministries	43%
Churchwide Support	804,300
Region III	
Region III Support	7,260
South Dakota Ministries	
South Dakota Partnership Ministries	
SD Ministries Support	10,750
Luther Seminary	74,492
Church Colleges (ELCA Pool)	6,445
Lutheran Social Services	74,492
Campus Ministry	131,356
Lutheran Outdoors	37,151
South Dakota Supported Ministries	
Heartland Ephphatha	6,445
Youth Ministry	3,600
Campus Ministry Capital	1,030
Good Samaritan Society	1
Chapel in the Hills	1
Woyatan Lutheran/Wambli Ska	19,000
Lutheran Planned Generosity	58,300
Total Shared Ministries	423,063

**South Dakota Synod, ELCA
Adopted Mission Plan
02/01/2023 - 01/31/2024**

	Proposed 2023
Executive Leadership	
Bishop	96,675
Assoc/Director of Ev Mission	6,375
Assoc-Mobility/Candidacy	79,909
Executive Staff Benefits	106,192
Exec Travel/Continuing Ed	34,800
Program Ministries	
Pine Ridge Reconciliation Center-Director	98,872
Youth Gathering Synod Coordinator	6,959
Companion Synod Coordinator	15,839
Support Staff and Office	
Support Staff Salaries/Benefit	167,359
Synod Office Expenses	69,264
Augustana University Occupancy Fee	27,876
Synod Committees	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Multi-Cultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission & Outreach	
Mission Congregation Start-up	4,000
Mission Strategy Table	2,000
Contingency	5,122
Total South Dakota Ministries	731,842
Total Expenses	1,966,465
Net Total	0

2022 MINISTRY CELEBRATION



Our Synod's vision of Journeying Together in Christ has continued to focus our work. We invite you to take a few moments to review the list below which celebrates some of the ministry we shared together in 2022. **Journeying together in Christ as the South Dakota Synod, in 2022 we:**

- Walked with a new start congregation, **Spirit of Hope, in Scotland, SD**, called their mission developer and found a site to worship, as they had outgrown their house.
- Continued to partner with the **McLaughlin Community Alliance Group**, a non-profit utilizing the building of Redeemer Lutheran Church for the empowerment of the community.
- Began exploration for two new potential church plants, with **Box Elder** and **Shepherd's Table in Sioux Falls**.
- Walked with the **30** people in various stages of **Candidacy** and have 3 new entrance interviews scheduled in January 2023!
- Received **9 new first call candidates**.
- Completed **28 Ministry Site Studies** and extended **41 calls!**
- Ensured that nearly every congregation has a called pastor, interim pastor, Synod Authorized Minister, or lay leader to care for God's people (thank you to all of you who are helping out with area congregations and filling in!)
- Distributed **\$60,201** through the **Seminary Debt Reduction Program**.
- Granted **\$124,290** in **scholarship funds** to seminary students plus **\$20,000** in **internship site assistance**.
- Received **\$102,000** in grants from ELCA Christian Community & Leadership.
- Distributed **37 disaster recovery micro-grants for \$18,800** to congregations in need of repairs or community relief after natural disasters. In addition, Beaver Valley Lutheran Church received **\$22,000** from Lutheran Disaster Response and **\$10,000** from Synod Storm Recovery funds for tornado recovery.
- Held a **Synod Assembly**, where we gathered again as a community to conduct the business of the synod.
- Hosted **Spring** and **Fall Theological Conferences**, where we continued to support the continuing education of our Rostered Ministers either online or in-person.
- Continued to invest in **FaithX**, a community mapping tool for congregations to see hard data about their neighborhoods and learn more about their neighbors.
- Supported the congregations and ministries of the synod through visits by synod staff, both digitally and in-person.
- Created **new synod staff** positions including a **Rural Ministry Liaison** to journey with our rural ministry sites. In the past year, the Rural Ministry Liaison has worked directly with **10 communities** and **19 congregations**.
- Held an inaugural **Farm to Table Dinner and Auction** which resulted in gifts and pledges of almost **\$100,000** to support rural ministry in South Dakota.

Thank you for all the ways you have supported the ministry of the South Dakota this past year! God has called us to be the body of Christ together, and this is an active and healthy body. We look forward to continuing our journey with you in 2023 and beyond!

In 2019, we listened to you and learned from you in order for us to care for you as the body of Christ in South Dakota. As we live into the realities of the COVID-19 pandemic, many things that were said in 2019 are ever more present.

Here's what we found out:

What gives you joy?

- Music
- Multi-generational ministry opportunities
- Purposeful gatherings
- Purposeful volunteering
- The Gospel

What keeps you up at night?

- Economic hardships
- Polarization in our society
- Mental Health
- Fear for the future of "the Church"

How do you envision your relationship with the synod staff?

- Resources
- Relationships
- Programs
- Communication
- Faith Formation



Why even be "synod?"

- We are synod, because we are called to journey together in Christ. – Luke 24:13-35

How will we journey together in Christ?

- Relating with intentionality
- Networking across the church
- Equipping leaders for ministry
- Sharing Leadership

With confidence in Christ's Love for All.

"Fitting who we are into pews made for who we were."

– Participant from 2019 Listen, Learn and Care Event."

What we plan to do:

- Intentionality in our presence (site visits, accompaniment, West River presence, Disaster response through grants and presence)
- Community building opportunities (peer ministry, coaching, zoom groups, task forces, Synod Day)
- Resources (Red River Leadership partnership, Canvas platform faith formation curriculum, network of intentional interim pastors, Justice Table, worship resources, task forces, synod staff sermons, constitutional resources)
- Educational Opportunities (Region 3 Lay School, Psychological First Aid, Mental Health First Aid, Facebook Live Dwelling in the Word, Boundary workshops)

We are no longer the people we were when we left our buildings in March 2020, nor is the world around us – and it won't ever be. New life and possibilities have emerged. Let's embrace our current situation and reimagine it as a classroom. How would that reshape our experience today?

Come on the road with us. The journey awaits. Let's journey together in Christ.

journeywithfaith.org



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Bethel Lutheran Home, Inc. - 2022 Congregation Report

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have had the amazing opportunity to serve thousands of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 61st annual corporation meeting is scheduled to be held on January 24, 2023, to review the fiscal year end 2022 audited financial statement for Bethel Lutheran Home, Inc. This is the first year that we have held the Annual Meeting in the month of January due to nationwide staffing challenges impacting all facets of life. Typically, yearly audits are reviewed at the annual corporation meetings held in October.

I want to take a few moments to thank everyone for their renewed service to Bethel and our mission in Lake County. Your generous gifts, both monetary and valuable time, have made a dramatic improvement in the lives of the Residents, staff, and our "Community". Every one of you has profoundly impacted our lives and I truly want to say "Thank You" from the Bethel Community.

COVID-19 Impact at Bethel

Currently 53 of 54 Residents that reside at Bethel are vaccinated and approximately 96% of our staff are vaccinated. Bethel experienced it's third outbreak in December that caused 7 residents and 3 staff members to test positive for COVID-19. None of the vaccinated residents or vaccinated staff became very ill as a result which is a testament to the effectiveness of the new Bi-Valent vaccination.

COVID-19 remains factor that causing the most profound impact on staffing. Locating, hiring, and maintaining normal staffing numbers remains one of our largest challenges ending 2022 and entering 2023. We have had 5-6 open CNA positions since March 2021. CMS requires nursing facilities to maintain specific staffing levels. If the facility misses this benchmark, CMS can impose monetary penalties. To combat this, we utilize Agency staffing to fill open positions to maintain a census and provide quality care. The problem this presents is we must pay temp staffing companies approximately 50% more than we are able to pay our full-time and part-time staff. In fiscal year end 2022 we spent approximately \$430,000.

Decreased staffing numbers also affects the number of residents that we can effectively provide care for. Currently our census is on average 53 residents or 90% occupancy. It is important that the quality of care shouldn't be compromised to keep Bethel full. We will increase census as staffing allows. Bethel is among the top 10% of Long -Term Care facilities in South Dakota based on census, most facilities at this time average a 75%-85% occupancy.

CMS also establishes reimbursement rates for the services provided to our residents. Currently there is a \$63 dollar per day difference in the cost to deliver care versus the Medicaid reimbursement rate.

Operational Updates

Bethel's revenue has increased to \$6,632,460 compared to \$6,147,364 in 2021. Our Profitability, Activity and Efficiency (Return on Capital Employed) ratios have all decreased mainly due to our Agency staffing as well as current inflation rates. Working capital or the time to collect payments was 11.48 days in 2021 currently we are at 13.63 days in 2022. Our cash flow is positive currently at \$588,210 with our marginal cash flow at 100.69%. Currently our Debt level has decreased and currently sits at \$2,048,392. Bethel had an operating loss that can be related to contract labor (temp CNA staff).

Capital Improvements

The Derecho in May caused damage throughout the Bethel Community. We have repaired roofing damage on the Chapel, Assisted Living, Apartments, and the Patio Homes as well as removed numerous trees on the campus. The roof over the Bethel Home needs to be replaced as was stated in the 2021 report with a cost of approximately \$300K. Bethel applied for a grant to replace the existing HVAC system with an upgraded filtration system that will be compliant with new air quality standards and was awarded \$251,912. The contract was awarded to Barger Electric with the project beginning September 2022. So far, all new roof top HVAC units have been placed, the remaining work will be when the weather cooperates.

Technology Improvements

- In 2022 we did not improve any technology assets as Bethel was in a good position. In 2023 we will be dramatically improving our Cyber Security posture. Thanks to a grant through DSU we will be implementing a new VPN, Multi-Factor Authentication software among many other safeguards to ensure our resident information is secure. This grant will allow for our system to be actively scanned and defended by local vendors in Madison as well as the State of South Dakota. These services will be paid for in the year 2023 and potentially going forward depending on continued Federal Grant Funding.
- We will be installing a new PA system to allow for facility wide communication as our old system is no longer functioning and not able to be repaired.
- We are updating our Camera Security system by purchasing a new server as well as a new camera by the employee entrance. This system is over 10 years old and not able to be upgraded due to age.

Additional Updates for FY 2022:

- Bethel Lutheran Home did file an RPA, Request for Public Assistance, with FEMA after the Derecho in May. Currently we have requested the cost of the debris removal to be reimbursed which is approximately \$33,000. When approved we should be reimbursed approximately 85% of the total costs.
- There is currently a very strong push in this legislative session for a 21% increase and rebase for Nursing Home Medicaid reimbursement. If/when this passes, I feel this will help alleviate some of the financial burden while potentially helping with recruitment and infrastructure needs. There have been an unprecedented number of Long-Term care closures since 2019 (16 total) with 7 in 2022 alone.

Census

- Total Admissions in the past 12 months = 29
- Total Discharges in the past 12 months = 23
- Occupancy rate for the past 12 months = 95%
- BLH 49% Private Pay, 41% Medicaid, 9% Medicare A, 1% Other
- BLH had an 1.0% increase in the number of Medicaid patient days
- BLH had a 10% increase in the number of Medicare patient days
- BLH had a 21% decrease in the number of Private Pay patient days
- Bethel Suites occupancy rate for the past 12 months = 98.8%
- Bethel Suites 57% Private Pay, 43% Medicaid

Rate Changes

- BLH Private Pay Rate: \$270/day
- BLH Medicaid Rate: \$223.66/day.
- Bethel Suites Private Pay Rate: \$3600/month
- Bethel Suites Medicaid Rate = \$2,684
- Apartment rent: \$1235/12 apts. and \$1340/4 apts
- Twin Home Maintenance Fee: \$515/month
- Patio Home Rent: \$1660/4 and \$1685/2 (Bethel pays the FDN \$4,905/month to pay on the collateral real estate mortgage promissory note)

Star Rating

- Bethel Lutheran Home currently has a 3-star facility rating. 5 stars is the highest rating a facility can achieve. This rating is a snapshot in time of a nursing home's quality measures, which include infection rates, our ability to take care of our residents' pain levels, and quarterly staffing levels and annual survey results. In April 2019, CMS changed the criteria of its rating criteria which resulted in over 70% of nursing homes in the U.S. dropping a star rating.

Overview of challenges facing Bethel

- Medicaid reimbursement \$63 disparity from cost per day.
- CNA turnover rates and competition with staff agencies. Currently we pay a single Agency CNA at a significantly higher rate than our "organic" staff. This is a non-sustainable model; we are in drastic need for CNAs in Long-Term Care.
- Ability to pay competitive wages due to low Medicaid reimbursement.
- Capital improvements – Bethel is getting older, and several updates are needed.
- Open Governing Board Positions in 2023.
 - Linda Meier – Our Savior's Lutheran
 - Mildred Moser – Trinity Lutheran
 - Governing Board Member - Midway Church
 - Vacant Pastor position

Current Board Members

- Jackie Voelker – Colman Lutheran – **President**
- Pastor Karl Breddin – Pastor St. John’s Lutheran – **Vice - President**
- Vacant – **Secretary**
- Mark Schultz – At-large member – **Treasurer**
- Nancy Bloker – Grace Lutheran
- Maria Feldhaus – Bethany Lutheran
- Pastor Herb Wounded Head III – St Jacob’s Lutheran
- Phil Hoffman – First Lutheran
- Connie Wall – St John Lutheran, Ramona
- Kathi Eisenbeis - St. John’s Lutheran-Madison
- Natalie Olson – Lake Madison
- Kim Callies – At-large member
- Pastor Steve Lindley – Trinity Lutheran
- Pastor At-large - Vacant
 - Pastor - Vacant
 - Midway Lutheran – Vacant
 - Our Savior’s Lutheran - Vacant

I want to thank the outgoing Board members for their dedicated service to Bethel Lutheran Home.

***Jeremiah Schneider, Administrator
Bethel Lutheran Home***



BE A PARTNER IN HEALING OUTREACH



2022 Annual Report to Congregations

LSS Services Focus on Strengthening Families

The challenges of the last three years have changed the landscape of the work that we do at LSS. Not only have local community needs shifted, but funding, staffing and service delivery models have shifted.

Our strategic planning process engaged the Governing Board of Directors, executive and leadership teams, and LSS staff in conversations about how those changing dynamics will impact us over the next four years.

At LSS we're passionate about making a difference in South Dakota communities and addressing emerging community needs. We believe that a focus on services that strengthen families and help keep youth at home and in their community will help attain our vision for South Dakota—that all South Dakotans will be healthy, safe and accepted. We have established a number of internal operational strategies to be achieved for us to reach that goal and are hopeful that after four years we will be able to say that we made a significant impact.



Rebecca Kiesow-Knudsen
President/CEO

With Your Support, Together We Make a Meaningful Impact on Families

Your donations enable LSS to transform lives through high standards of quality service and service delivery. LSS monitors and reviews client outcomes as a gauge of programmatic quality. With your congregation's support, we are better able to carry out our vision—bringing clarity, stability, family and support to people of all ages, families of all kinds and communities of all sizes. Thank you!

 Functional Family Therapy outcomes are strong. **97%** of youth and **98%** of parents reported improved family functioning. **96%** of youth were in school or working at discharge.

 Youth at New Alternatives were successful at discharge. **96%** were discharged to safe and stable housing and **94%** were employed or in school at discharge.

 Youth in residential treatment programs were successful at discharge. **81%** of youth were discharged to a less restrictive environment. **100%** of youth who were referred by schools were discharged to their home with a parent or relative.

A Glimpse at Our Strategic Plan

Here is a preliminary glimpse of our strategic plan. From these operational strategies, we are developing action plans and a four-year line of site.

ORGANIZATIONAL

Strategy 1: Pursue programmatic opportunities that strengthen families

Strategy 2: Pursue programmatic opportunities that keep children and youth in their homes and communities

OPERATIONAL

Strategy 1: Create a positive culture that helps recruit, retain and support a high quality workforce to meet program goals and objectives

Strategy 2: Ensure long-term financial viability for the organization and individual programs

Your continued support will help us accomplish our goals and better serve our South Dakota communities.

"Journeying Together in Christ"

2022 will be remembered as a year of challenges--drought, global conflict, stock market corrections, and hard-hitting inflation. Plenty of reasons for anxiety and pulling back, saving and waiting. But also opportunities for genuine reflection about **generosity**. What does it look like? Is this fruit of the Spirit reflected in my life? How much is ENOUGH (for me)?



Lutheran Planned Generosity
of South Dakota

As a partner ministry of the South Dakota Synod, ELCA, **Lutheran Planned Generosity of South Dakota** (LPGSD) was created to join you on your journey to create a **personal legacy plan**—one that expresses your faith in Christ with gratitude and generosity.

LPGSD also walks alongside congregations hoping to create or revitalize their own legacy through an endowment fund, offering members the opportunity to share in the ministry and outreach of their Christian family. Walking and working together, we can create **greater impact** because of intentional plans and shared visions.

Where will your **generosity journey** will lead in 2023? LPGSD would be honored to serve as your confidential guide with no fees, commissions or obligations as you explore some of these destination options:

- ◆ **Income for You Now—Gifts to Ministry Later.** A charitable gift annuity provides you with fixed payments for life, with the remainder of the gift benefiting the ministries of your choice.
- ◆ **Gifts Beyond the Checkbook.** Grain, Cattle, Stocks, Mutual Funds, Real Estate--almost any appreciated asset can create a tax-efficient gift with greater impact.
- ◆ **Qualified Charitable Distribution.** Use your IRA to make tax-free gifts and reduce your adjusted gross income, even if you no longer itemize charitable contributions. Ask about the new **Non-Advised Fund** to spread the distribution of a large QCD over several years.
- ◆ **Give It Twice Trust.** A tool to create income for you and/or your family **and** the ministries you care about, oftentimes doubling the impact of your assets because of tax savings. A **great solution to the IRS's elimination of stretch IRAs.**
- ◆ **Legacy Gifts.** Name your favorite ministries as beneficiaries on an insurance policy, a bank account or an IRA, your will or trust, or even your home via a life estate or TOD (transfer on death) designation.
- ◆ **Congregational Endowment and Gift Policies.**
 - ◆ *Newly updated* document templates
 - ◆ Workshops for individuals, church councils and endowment committees

Ready for the journey?

Contact Kathy McHenry at **605.274.5030** or **kmchenry@sdsynod.org**.
Visit our website at **www.lpgsd.org** or find us on Facebook.

Regardless of your personal or financial situation,

your life can make a difference



CHURCH ON THE STREET ANNUAL REPORT 2022

Dear Church on the Street Ministry Partners,

Your faithful generosity in prayer, kits, visits, quilt making, laundry pods, quarters, transporting donations, fundraising, Thrivent Action Teams, making and serving meals, telling the story, and making sure the good news of Jesus resurrection is known in hugs, tears, words, and clean laundry is remarkable. God's work is being done by a whole community by being Church together. Thank you for all so very much!

It is a joy for me to share what God is up to at Church on the Street, and I love getting to visit organizations and congregations all over the state and even in neighboring states! Frequently, a few lay leaders are able to join me. After a visit this summer, one of them leaned over and said, "I love hearing our story." And, in case you didn't know it, our story includes you! It is a story of God calling together a community that worships, serves, and walks together with those experiencing homelessness and poverty in Sioux Falls.

Here is a snapshot of who we are and what we do as a church:

- We worship monthly (6 months in the park & 6 months in the Multicultural Center)
- Our Laundry with Love ministry provides free laundry for families, a meal, new underwear, and fellowship
- We provide pastoral care at the Bishop Dudley Hospitality House, weekly
- We take countless walks to meet people where they are
- We ensure that folks are fed through our pantry and Fruits of the Freezer
- We collect, and pray over prayer requests are shared and prayed over and send them out to partners like you (email me chris@churchonthestreet.org to join those who pray for our individuals)

Because of you, we can better meet the growing needs in our community. We're relocating our annual Health and Healing event to include more ways for people to experience wellness through screenings and checks - in addition to feeling a bit more dignity through haircuts and new family photos.

We continue to have excellent staff and regular volunteers who work hard and deeply love the Church on the Streeters. When we gather for worship, in the laundry mat, or even on visits, someone is always handing me a little bit of food they got from a food giveaway or some warm clothing they won't be eating or using and tells me to pass it along to someone who needs it. Generosity abounds at Church on the Street!

We say it often because it is true – It's great to be Church together!

Together we do God's work and reach out to one another with hope and love. This hard, holy work is a blessing to so many. Thank you.

God's blessings,
Rev. Chris Matson

Pastor & Mission Developer
327 S Dakota Ave
Sioux Falls, South Dakota 57103
Chris@churchonthestreetsf.org
605-215-1143



DONATE NOW

Dear Sisters and Brothers in Christ,

Grace to you and peace from God, our Father, and from our Lord and Savior, Jesus, who is the Christ. Amen!

Greetings from your brothers and sisters in Christ behind the walls of the South Dakota State Penitentiary system. Thank you all for the outpouring of support and encouragement we have received this year. It has been a big year of transitions, and God is at work in amazing ways in the lives of people inside and outside the walls.

The beginning of this year saw us restricted from even being allowed inside the prison due to lingering Covid restrictions, to again being able to gather for worship in-person. And you stepped up; we have had great groups visit both “The Hill” in Sioux Falls and at Mike Durfee State Prison in Springfield, SD, to worship with us.

In February, we bid Pr. Wayne Gallipo a joyous farewell as he transitioned into retirement. I want to thank Pr. Wayne for his faithful service, hard work, and ministry to St Dysmas. Our staff including our office manager, Susan Zacher, and music directors, Diane Larson and Joran Olson, all worked so hard to endure very challenging times in the history of both the St Dysmas ministry and the world in general.

Emerging from Easter season in the promise that God makes all things new, on May 1, I began serving as the Senior Pastor and Development Director to St Dysmas of South Dakota. Though I am new to leading this ministry, I inherited a strong legacy of God’s grace at work in challenging places. I give thanks that each and every day I get to witness God bringing new life from death in the lives of those who society often sees as undeserving. Worship attendance has increased at “The Hill,” MDSP, and the Yankton Unit. I am grateful for the work of Pr. David Bentz, who serves at MDSP, and Pr Dani Jo Bierwagen, who serves at the Yankton Unit. They are both faithful shepherds of God’s flock.

We are guided by a faithful and hardworking Associate Council that helps guide the strategy of the St Dysmas ministry. Bringing my business management background with me into leading this ministry, I know I have certainly thrown new ways of thinking at them, and they have been greatly supportive.

Mitch Wilson continues to serve as our Re-Entry Coordinator. During Covid, a lot of the momentum of his work took a hit, but he has continued to accompany those transitioning from incarceration back into the “normal world,” and he does a great job. We look forward to talking to congregations about welcoming justice-impacted individuals to be part of your faith community. We know that making connections with these individuals leads to the success of their transition.

Above all, I give thanks to God for the many gifts he has entrusted to us. Through the faithful partnerships of many congregations, families, and individuals, we can do the work of proclaiming the good news of Jesus Christ to those who need to hear it most; “setting the captives free...”



Grace and peace to you always!



Pastor Jeff Backer
Senior Pastor/Development Director



Donate Now!

LUTHERANS OUTDOORS IN SOUTH DAKOTA



2022

CONGREGATIONAL REPORT

WELCOME, NEW STAFF!

Lutherans Outdoors welcomed some new faces to our staff during 2022.

We welcomed Marti Knudsen as the Camp Director of NeSodak in November. Marti brings many years of experience in Outdoor Ministries at Upper Missouri Ministries in North Dakota. She has three daughters and a husband; Pastor Josh Knudsen serves at Grace Lutheran in Sisseton.

Klaire (Hudson) Decker was welcomed as Program Director at Outlaw Ranch in late spring 2022. She was on summer staff in 2018 and 2019. Klaire and her now husband Noah were married in October.

SUMMER 2022 | SUMMER 2023

Over 1,250 campers experienced God's Boundless Love during the summer of **2022** at NeSoDak, Klein Ranch, and Outlaw Ranch! This was an approximate 15% increase from the Summer of 2021. It is approximately 75% of the number of campers attending the camps in 2019, previous to the Covid-19 pandemic. Unfortunately, the last week of summer camp at Outlaw Ranch needed to be canceled for safety reasons as several staff members tested positive for Covid.

WONDER Summer 2023

During the summer of **2023**, campers will explore the wonders of creation, the gift of grace through Jesus, and how we steward these gifts. Campers will look down, look up, look around, look in, and look out to examine the precious gifts of community and creation.

**Registration is currently open so reserve your spots today at losd.org.
We will see you at CAMP in 2023!**

REIMAGINING LUTHERANS OUTDOORS

Staff and Board members of Lutherans Outdoors, along with many of you that are interested in the future of Lutherans Outdoors, will begin a REIMAGINING of the ministry during 2023. New Core Values will be announced early in the year.

Deep dive audits will begin looking at Program, Governance, Marketing, Finance and Budgeting, Staffing, Facilities, and Financial Development. This REIMAGINING will create what Lutherans Outdoors will look like for the next 30, 40, or even 50 years and will be presented at the 2023 Annual Meeting taking place in June 2024. Please contact the Lutherans Outdoors office if you are interested in helping with this REIMAGINING!

Lutherans Outdoors in South Dakota welcomes all to explore and experience Christ's love in community and creation.

LOSD.ORG



Shetek Lutheran Ministries

14 Keeley Island Dr.

Slayton, MN 56172

(507)-763-3567

camp@shetek.org

www.shetek.org

Executive Director – Marv Nysetvold

Program Director – Lexie Blaschko

Greetings from your camp – Shetek Lutheran Ministries!

Over the past three summers, Shetek has adapted and sought out new ways to carry out our mission. In 2020 we offered a shortened season with many restrictions and served 265 campers. Last year, 2021, we offered a full season of summer programming but limited our numbers and served 618 campers. This year we offered our full season with somewhat limited numbers and served 621 campers. This year, our limited camper numbers had more to do with the difficulty finding summer staff than the pandemic. One of our greatest challenges is finding young adults who are willing to serve for the summer. We were blessed with 4 international counselors this past summer and Shetek will be doing more with international counselors in 2023.

Our summer ministry team of 20 young adults served faithfully this summer. Elementary, middle school, senior high, family camp, grandparent/grandchild camp and SOS camp (for folks with disabilities) all came this summer! For reference, 621 campers is about 75% of the campers we served in 2019. Safety was again a top priority and again, as in 2020 and 2021, we had no known cases of COVID. Campers were again thankful for camp.

Our “Building on the Foundation” capital campaign was on hold for most of 2020 and 2021. This year we restarted the congregational phase of the campaign. Several congregations have run successful campaigns in their congregations so far this year. We will be contacted all our 101 member congregations to give them the opportunity to participate. We continue to visit with prospective major donors, those who give or pledge \$5,000 or more for the campaign. Our total so far in cash and pledges is about \$1,475,000 towards our goal of \$1,500,000 with a challenge goal of \$2,000,000. With our member congregations and new donors, we hope to reach our challenge goal of \$2,000,000 in 2023. The new lodge is close to being open for guests. Our beach/waterfront was updated and landscaped before our summer program started this year and is a beautiful improvement. Our new water treatment system was up and running for the summer also.

Shetek continues to receive estate gifts periodically, which we are very thankful for. Over the years, these thoughtful gifts have really benefitted the ministry at Shetek. If you're interested in finding out more about how to support Shetek in this way, please let us know. We have access to a gift planner at no cost to our donors.

Some improvements in 2022 – the new landscaped beach area along with a new dock for the swimming area and the new water treatment center. We did some grading and tiling on the south end of the property to improve drainage. Several smaller propane tanks around camp were removed and consolidated to larger ones. A new water line was installed from the new lodge to the activity center and the old pump house is no longer in service. Plans for future expansion were included with the new water line.

I am thankful for our year round staff and their hospitality to our guests and campers. Shetek welcomed Val Kastner in Feb. to our Housekeeping team, Lexie Blaschko joined us in May as our Program Director and Jana Sturges began in June in our Food Service.

2022 looks better than 2021, but compared to the average from 2015-2019, we will still be about \$30,000 lower in program income and about \$12,000 lower in retreat/rental income. However, in the face of all the uncertainty over the last couple of year, our donors and congregations have continued to respond with incredible generosity. I am amazed and grateful and can't say “THANK YOU” enough for your support and prayers!!

Marv Nysetvold, Executive Director

Shetek's Board of Directors in 2022 – Ashley Benson, Lindsey Cartwright, Logan Gooch, Lora Hopp-Hansen, Sarah Kirchner, Pastor Jeanette McCormick, Leon Mortland, Pastor Eric Ohrtman, Pastor Elizabeth Pagnotta, Pastor Juanita Parker, Pastor Laura Phillips, Pastor Michael Stangeland.

Shetek's staff in Dec. 2022 – Lexie Blaschko, Sandy Carlson, Tom Carlson, Katie Chapman, Nora Dahlhoff, Michelle Flanigan, Sharon Haugen, Val Kastner, Jean Larson, Marv Nysetvold, Joe Stefanick, Jana Sturges, Jessica Van Dam, Jane Wahl.

AUTHORIZATION FORM:

The Simply Giving® Program
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Last Name		First Name	
Address			
City		State	Zip
Email Address			
DATE OF FIRST DONATION: ____/____/____	FREQUENCY OF DONATION: <input type="checkbox"/> Weekly – Mondays <input type="checkbox"/> Monthly on the 1 st <input type="checkbox"/> Monthly on the 15 th	FUNDS: <input type="checkbox"/> General/Operating <input type="checkbox"/> Other _____ —	AMOUNTS: \$ _____ \$ _____ \$ _____ <p style="text-align: center;">Total</p>
CHECKING / SAVINGS	Please debit my donation from my (check one): <input type="checkbox"/> Savings Account (contact your financial institution for Routing #) <input type="checkbox"/> Checking Account (attach a voided check below)		Routing Number: _____ Valid Routing # must start with 0, 1, 2, or 3 Account Number: _____
	I authorize the above organization to process debit entries to my account. I understand that this authority will remain in effect until I provide reasonable notification to terminate the authorization.		
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If using a checking account, please attach a voided check at the bottom of this page.

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

The musical score is presented in four systems, each with a vocal line (treble clef) and a piano accompaniment line (bass clef). The key signature is one flat (B-flat major or D minor), and the time signature is common time (C). The lyrics are printed below the vocal line of each system.

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies,
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love.

wear it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay,
all, all your own, soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there teach my heart to cling,
the bap - tism of the heav'n - de - scend - ed dove.

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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